

MORGAN

Human Resource Management

Correction from March Newsletter

Worker wins \$650 – Back Injury

From memory the first Newsletter correction I have had to make (old age). The \$650- should have read \$650,000-.

Lose More Calories at Work

If you normally sit all day at work, here's some good news; an extra 480 calories per day can be burnt simply by standing instead. Even half a day standing would be of benefit.

Measuring WHS Compliance/Success

How is the above measured at your workplace or is it measured at all? There are many ways of doing this, some examples include:

- Meeting legislative requirements
- Worker compliance with WHS documentation e.g. safe work method statements
- Number of workplace incidents and near misses
- Lost time injury rates
- Workers compensation claims
- Surveying workers
- WHS issues raised by workers
- A combination of the above


If it cannot be measured it can't be managed.

Working Alone

Recently in Victoria, in two separate incidents, employees working on their own died. This issue has always been of concern to me. For example if an employee's work is away from the workplace (includes driving) how do we know if the person has had an accident shortly after leaving work? Chances are concern would not be raised until well after their due time back at the workplace. If employees must work alone, implement a system whereby communication with the person is undertaken periodically during the day.

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