

MORGAN

Human Resource Management

Statistics from SafeWork Australia

Mental disorder claims that involve harassment or bullying:

- 1 in 5 men
- 1 in 3 women
- 22% of workers report being physically assaulted or threatened by patients or clients
- 37% of workers being sworn or yelled at in the workplace
- 11% of workers experienced unfair treatment due to gender
- 39% of mental disorder claims were caused by harassment/bullying or exposure to violence
- High risk workers include: police, paramedics, hospital staff, security officers, fire-fighters and workers in the health and aged care sectors

More Statistics from SafeWork Australia

- 195 workers died in 2015
- 96% of fatalities were men
- In 2015, 25% of fatalities were from a vehicle collision
- Fatality between 2007 & 2015 decreased 44%
- Almost 50% of fatalities were from 2 industries; 'Transport, Postal and Warehousing' & 'Agriculture, Forestry and Fishing'


Social Media Policy

Do you know what employees and others are posting on social media about your employer and/or business? Increasingly businesses are reviewing what employees are posting. Often to the surprise of employers', negative comments about work colleagues and the business are being discovered. Would your workplace benefit from a Social Media Policy?



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