

MORGAN

Human Resource Management

Fair Work Act – Higher Penalties (source NSW Business Chamber)

Employers will face higher penalties if they are found guilty by a court or tribunal to have breached their obligations under the Fair Work Act from 1 July 2017. At this time the value of a penalty unit will rise from \$180- to \$210-.

- The effect for a body corporate will be that the maximum penalty will rise from \$54,000 to \$63,000
- Maximum penalty for an individual will rise from \$10,800 to \$12,600

These penalties will be indexed again in 2020 and then every three years after.

Where a claim may be possible early intervention is the best protection.

Quad Bikes

Since 2001 there have been over 220 fatalities Australia wide on Quad Bikes. Predominantly they have been on farms. An alarming statistic! If you know anyone with a Quad you may wish to pass this article on

Sitting is the New Smoking

According to research in America:




Concern about risks to the health of sedentary workers and potential impact on businesses is on the rise.

Also as reported in a recent newsletter standing instead of sitting can burn up to an extra 460 calories per day.

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