

MORGAN

Human Resource Management

Band Aids in First Aid Kits

In recent times I have been asked if band aids have been banned from First Aid Kits. I refer to the Code of Practice, First Aid, February 2016 and in part it states for inclusion in kit contents: "Adhesive dressing strips, plastic or fabric packet of 50"

I suspect if there is a potential issue at all that it may be in relation to latex.

Falls from Height (SafeWork NSW)

Falling from height is one of the main causes of injury in the NSW Construction Industry. Over the last 4 years more than 2500 workers have fallen from height on construction sites.

Electric Shock Brings \$1 Million Fine (SafeWork NSW)

A PCBU has been fined a record \$1 million after a subcontractor suffered an electric shock and burns to 30% of his body while installing windows in a set of apartments.

Returning to work following an Illness or Injury

Where an employee returns to work and undertakes work with machinery or another activity that may pose a risk to themselves or others, assessment of risk may be required. Where an employee returns and is on medication it is prudent to enquire if the employee has confirmed with their medical practitioner that there is no additional risk to undertake normal activities as a result of taking medication/s.

What Activity can provide the Greatest Benefit to addressing WHS?

In my view it is definitely conducting a WHS workplace inspection. The requirement states inspections should be undertaken on a regular basis (what is that?). It is recommended that a workplace that is not considered high risk, quarterly to six monthly inspections are appropriate.

To assist, when I conduct a WHS inspection I consider three things:

- WHS legislation
- Worst case scenario (what could happen?)
- Children - in terms of their mischievous nature even if children do not access the workplace

Prior to undertaking an inspection always review the previous inspection report to ascertain what may be outstanding and why.

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