# MORGAN Human Resource Management

# If You Get Injured at Work (SafeWork NSW Poster)

There has been a new poster issued by SafeWork NSW (attached). It contains basically the same information. Recommend replacing the existing one with the attachment. I recently received my Workers Compensation renewal from "icare" and it contained the same poster.

# Work Health & Safety Legislation (SafeWork NSW)

'WHS Regulations 2011' will be repealed effective 1 September 2017. It will be replaced by the 'Work Health and Safety Regulations 2017 effective 1 September 2017'. SafeWork has indicated the Regulation "is essentially the same as the 2011 Regulation except for minor changes, including formatting and corrections to typos". The changes have been reviewed and appear only to be very minor. However if you have a current copy (2011) it is recommended that it is replaced with the 2017 version; it is assumed it will be available online from 1 September 2017.

#### **Defibrillator**

If your business does not currently have available a Defibrillator it is recommended that consideration be given to purchasing one (or possibly more for large workplaces). They can potentially mean the difference between life and death for a person suffering a "Sudden Cardiac Arrest". Studies have indicated early defibrillation can dramatically improve survival rates.

Research indicates Defibrillators can be purchased for under \$2000 and my understanding is they are extremely easy to operate.

## **Signage Observed at a Workplace Recently**

This is a great subtle way (in my view the best way) to get workers thinking about WHS. The sign was displayed in the toilets under a mirror and stated:

## "The person you are looking at is responsible for Workplace Safety"

I would be very interested if feedback could please be provided indicating:

- 1. Do you intend to display the above, and/or
- 2. Do you have a catchy safety message displayed at you workplace and more importantly do you think it has a positive impact?



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