

MORGAN

Human Resource Management

Statistical Information Released by SafeWork Australia

Key statistical information from 2015 – 16

- WHS authorities across Australia completed 207,036 workplace interventions
- There has been a 6% increase in proactive workplace visits and a 12% increase in reactive visits compared to 2014 – 15
- There were 43,000 notices issued and 35 enforceable undertakings
- There were 242 legal proceedings resulting in convictions, orders of agreement and a total of \$12.2 m in fines issued by Australian courts

Problems with Toilet Etiquette in your Workplace?

Refer to the attached for some light hearted assistance. I procured this from a client's workplace. I must say the facility was sparkling. Maybe the sign does work.

Is there Asbestos in your workplace?

- If a workplace has asbestos or it is believed to have asbestos there are legal NSW WHS requirements to be met.
- A Management Plan and an Asbestos Register is required to be prepared and reviewed.
- An asbestos management plan is not required for any premises constructed after 31 December 2003.

Display of Inappropriate Material

Although not often encountered these days, I encourage the removal of any displayed material that would offend a reasonable person. It only takes one person (not necessarily an employee) that is genuinely offended or a disgruntled employee or ex-employee to make a complaint of harassment or bullying etc. to authorities. Displayed items includes pictorial and written, including foul language.

Chain of Responsibility (CoR) in the Transport Industry


If your workplace is directly involved in the Transport industry the above applies. If you receive or send good from vehicle with a GVM of 4.5 ton and over CoR requirements and responsibilities apply.

Provoking Thought

You cannot tell someone they have done something wrong if you have not told them what is right or expected.

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